



Modern Slavery and Human Trafficking Policy & Statement

As a company we are highly committed to ensuring that there is no modern slavery or human trafficking in any part of our business or within our supply chains.

As a limited UK based e-commerce sector company, we work with a range of UK and global suppliers, and we recognise the role we must play in promoting ethical business practices.

Policies

As part of our commitment to prevent modern slavery, we have implemented our Anti-Slavery Policy which influences all our operational procedures within our organisation. We continually make sure our suppliers are aware of our policies.

This Anti-Slavery Policy is reflective of our promise to work ethically and with integrity within all our business relationships.

Due diligence

As part of our efforts to monitor and mitigate the risk of slavery and human trafficking occurring within our supply chains, we have adopted due diligence procedures designed to:

- establish and assess areas of potential risk in our business and supply chains;
- monitor potential risk areas in our business and supply chains;
- reduce the risk of slavery and human trafficking occurring in our business and supply chains;
- provide adequate protection for whistle blowers;

Risk and compliance

We regularly evaluate the nature and extent of our exposure to the risk of modern slavery occurring in our supply chains through the implementation of New Supplier On-Boarding Questionnaires and if required additional Audits are also carried out.

We do not consider that we operate in high-risk sectors or locations. However, we recognise that there is always the potential for slavery and human trafficking to occur so we will regularly evaluate our supply chains using risk assessments.

We will not tolerate slavery and human trafficking within our supply chains and if we identify such practices the Directors of Home Health (UK) Limited are committed to taking appropriate action.

Progress Made

- We obtained modern slavery statements from all of our biggest suppliers
- All staff have completed an e-learning training course on modern slavery
- Updated our whistle-blower policy to make specific reference to modern slavery

Further actions and sign-off

We aim to take the following further steps over the course of the next financial year ending March 2025:

- Ensure that all remaining suppliers have an up-to-date modern slavery statement
- Obtain updated statements from each supplier



- Ensure all company policies are reviewed to ensure where appropriate cross reference to the company anti-slavery policy
- Introduce an e-learning training course for all new staff to complete upon starting in their role and for all existing staff to have completed by the end of 2024.

This statement is made in accordance with section 54(1) of the Modern Slavery Act 2015 and constitutes Home Health (UK) Limited's slavery and human trafficking statement for the 2023/24 financial year.

The statement will be reviewed and updated every year.

Signed on behalf of Home Health UK:

Jamie Baxter

Managing Director

Home Health (UK)

Date: 15/4/24